

**BUNTS SANGHA'S S. M. SHETTY COLLEGE OF SCIENCE,  
COMMERCE AND MANAGEMENT STUDIES,  
HIRANANADANI GARDEN, POWAI MUMBAI – 400 076**

**PEER TEAM REPORT**

(Restrict to 5 bullet points under each aspect)

Sr. No.	Observation on Key Aspects:-	
1)	Academic Management	<ul style="list-style-type: none"> <li>➤ Transparent admission process according to prescribed norms</li> <li>➤ Academic improvement through Dynamic Leadership</li> <li>➤ Proper Coordination &amp; effective communication at all level: GC-CDC-Principal- HOD – Teachers</li> <li>➤ Academic calendar, Unit Plan &amp; Daily Record maintained</li> <li>➤ Well defined organization Chart</li> <li>➤ Motivation for Academic development</li> <li>➤ PTAs and Alumni's suggestions are taken into consideration for academic improvement Student participation incorporated in Teaching Schedule &amp; related activities</li> <li>➤ Strict academic discipline</li> </ul>
2)	Administration & Management (Supporting Academics)	<ul style="list-style-type: none"> <li>➤ Co-operative &amp; Supportive Management to ensure smooth functioning of the institution.</li> <li>➤ IQAC support in framing the policies &amp; implementation of it.</li> <li>➤ Faculty wise coordinators, HODs &amp; Chairpersons of the Associations are appointed</li> <li>➤ Adequate Budgetary provision for conducting activities</li> <li>➤ Optimum use of group dynamics for management of activities</li> </ul>
3)	Academic Practices	<ul style="list-style-type: none"> <li>➤ Use of ICT in Teaching-Learning Process</li> <li>➤ Students Teachers Participation in research as well as in Industry/Field/ Education Visit for overall exposure.</li> <li>➤ Workshop, conferences and Seminars organized &amp; eminent resource Persons are invited</li> <li>➤ Vibrant research culture</li> <li>➤ Induction program for students &amp; newly appointed teachers</li> <li>➤ Classroom activities: Quiz, Seminars, Wallpapers, Group discussion &amp; QA Session</li> <li>➤ Departmental Libraries/Publications</li> </ul>

4)	Infrastructure, Financial & Support Facilities for Academic Activities	<ul style="list-style-type: none"> <li>➤ Well furnished, automated Library with ample number of books/journals/E-resources are available</li> <li>➤ Well equipped Computer Labs and seminar Hall</li> <li>➤ Free internet facility for staff &amp; students.</li> <li>➤ Efficient &amp; supportive administrative staff</li> <li>➤ Book Bank scheme for economically backward students.</li> </ul>
5)	Institutional Social Responsibility (ISR)	<ul style="list-style-type: none"> <li>➤ Women Development Cell</li> <li>➤ Gender Sensitization &amp; Grievance Redressal</li> <li>➤ Active participation in Community Activities.</li> <li>➤ NSS is active and engaged in Social activities.</li> </ul>
6)	Functioning of IQAC	<ul style="list-style-type: none"> <li>➤ Nodal Center for providing information on assessment and accreditation.</li> <li>➤ Feedback is obtained, analysed and action taken</li> <li>➤ Excellent coordination with all academic and activity heads and creation of students centric learning environment</li> <li>➤ Administrative support to Principal &amp; other committees.</li> </ul>



OVERALL ANALYSIS (Restricted to 4 bullet points under each aspect)		
Sr. No.	Observation on Key Aspects	
1	Institutional Strengths	<ul style="list-style-type: none"> <li>• Regular introduction of self financing courses.</li> <li>• Qualified and hard working faculty.</li> <li>• Participation of good number of teachers in seminars and conferences.</li> </ul>
2	Institutional Weaknesses	<ul style="list-style-type: none"> <li>• No grant in aid and no funding from UGC</li> <li>• Difficulty in attracting highly talented, qualified and eligible teachers.</li> </ul>
3	Institutional Challenges	<ul style="list-style-type: none"> <li>• Space crunch</li> <li>• Motivating students for higher studies and research activities.</li> <li>• Working for college autonomy.</li> </ul>
4	Institutional Opportunities	<ul style="list-style-type: none"> <li>• Strengthening of collaborative academic and research activities.</li> <li>• Improving consultancy services for revenue generation.</li> <li>• Encouraging teachers to submit more research proposals to funding agencies such as UGC.</li> </ul>
5	Recommendations (Not more than ten)	<p>Vital</p> <ol style="list-style-type: none"> <li>1. Effective Steps are necessary to improve employability of students.</li> <li>2. Strengthen college-Industry interactions.</li> <li>3. Initiate collaborative activities with reputed institutions for research and academic activities.</li> </ol> <p>Desirable</p> <ol style="list-style-type: none"> <li>1. Introduce skill development and value added programmes.</li> <li>2. Strengthening of research cell and research culture.</li> <li>3. Make efforts to procure funds from UGC and other funding agencies.</li> <li>4. Institute awards and prizes to motivate teachers and students for achieving more success in teaching and research.</li> </ol>



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ROLES AND DUTIES		
Sr. No.	Observation on Key Aspects	
1	State Government	<ul style="list-style-type: none"> <li>Should provide freedom to charge reasonable fees to college.</li> </ul>
2	University	<ul style="list-style-type: none"> <li>Involve teachers in curricular revision activities.</li> <li>Motivate teachers to go for autonomy.</li> </ul>
3	College Management	<ul style="list-style-type: none"> <li>More funding can be provided for promoting research activities among teachers and students.</li> <li>Encourage teachers for improving their qualifications.</li> </ul>
4	Academia	<ul style="list-style-type: none"> <li>Introduce skill development programs for all the students.</li> </ul>
5	Students	<ul style="list-style-type: none"> <li>Should take more interest in small research projects and value added programs.</li> <li>Good number of students have participated in inter collegiate and zonal level cultural activities as well as in university youth festivals.</li> </ul>
6	Other Stakeholders	<ul style="list-style-type: none"> <li>Generate funds from industry and other individuals required for organization of seminars and conferences with the help of stakeholders.</li> </ul>

Name & Signature of AA PT Members with Dates

Chairperson – Prin. N.K. Phadke

Member – Dr. A. P. Mahajan

PRINCIPAL  
PRAGATI COLLEGE  
DOMBIVLI

