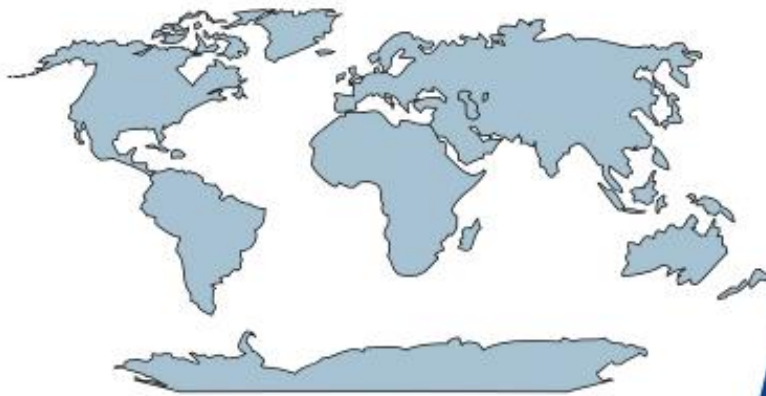


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EQUITY VS EQUALITY - WHAT IS IMPORTANT FOR WOMEN EMPOWERMENT

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ABSTRACT:

The meaning of the terms "equality and equity" has been emphasized in our research paper. Although equality means treating everyone equally and equity means treating differently depending upon some factors.

This research study is conducted to find different notions of equality and equity. Moreover, the difference between these two terms helps us to understand the notion of social justice, social equity, social inclusion, racial justice, and social security. Equality is mainly treating everyone equally irrespective of being rational or not. Whereas, on the other hand, equity is all about taking a rational and logical decision. Our society is heading forward to take steps towards equality and fair is not always upfront sometimes people need different treatment to make their opportunities the same as another. These two terms "Equality and Equity" may be inherently different but are also bound together.

The current study shows discrimination faced by women in the society in comparison to men and not been treated equally in all walks E.g.: School, Office, Society, etc. Our research has received some authentic responses regarding equality and equity in society.

Keywords: Equality, Equity, Opportunity, Barriers, Differences, Gender, Importance.

INTRODUCTION:

Equality

The term equality means all the people existing in society should have access to all opportunities equally.

Equity

The term equity means being righteous and fair and not being partial.

WOMEN EMPOWERMENT

The meaning of "women empowerment" means giving women the power for uplifting their status in society equally to men.

The term gender equity and gender equality when it comes to the interpretation in education setting specifically in the Inclusive Education. The clearest distinction between the two is that equity is predicated altogether on subjective criteria, determined by culture, religion, and traditions, while equality is based altogether on objective criteria. What's fair or just depends upon what someone or some mortals settle for as true with is honest and proper. whereas guaranteeing equality or what's equal may be a count of guaranteeing that conditions, privileges, or rights are the same. Of course, in reality, even "the same" is receptive to some interpretation, and in several societies wherever individuals are apparently handled similarly, there is disagreement concerning whether or not or not they essentially are. In the reading choices that follow, specialists describe the distinctions they make between once laws and rights are applied equitably versus equally. The short excerpt from the Preamble to the Convention on the Elimination of All Forms of Discrimination against ladies (CEDAW) illuminates the convention drafters' intent for aiming to gender equality as an alternative to gender equity. In some societies, fairness takes the structure of keeping apart the genders – in class, at work, on public transportation, and in homes of worship, among several examples. will men and women be

prohibited equally if they're separated? Within the United States, that question accustomed to be placed before the Supreme Court associated with race – whether or not the races have to be compelled to be treated equally if they have been separated. In the famous 1954 Brown vs. The Board of Education called, jurist Earl Warren argued that the terrible act of growing distinctive areas for black and white children to be educated inevitably meant that the society commands one race.

REVIEW OF LITERATURE:

Equity and Equality, what is better for Women's Empowerment? Both of the terms may sound the same but they have different meanings and applications. Equality means everyone gets the same treatment whereas Equity means they get whatever they need to be successful. It has been a point of discussion for a long time.