



# राष्ट्रीय प्रौद्योगिकी संस्थान मिज़ोरम

## NATIONAL INSTITUTE OF TECHNOLOGY MIZORAM

(An Institution of National Importance under Ministry of Education, Govt. of India)

चलत्लांग, आइज़ोल, मिज़ोरम / CHALTLANG, AIZAWL, MIZORAM – 796012

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### MINUTES OF MEETING OF THE 44<sup>th</sup> MEETING OF BOARD OF GOVERNORS (BOGs), NIT MIZORAM HELD IN HYBRID MODE ON 21.03.2025 AT 4:00 PM IN THE OFFICE OF THE DIRECTOR, NIT MIZORAM, CHALTLANG, AIZAWL, MIZORAM

#### Members present:

Sl. No.	Name of BOG Member	Designation	
1	Shri Harshavardhan Neotia Chairperson, BOG, NIT Mizoram & Chairman, Ambuja Neotia Group	Chairperson Board of Governors	Chairman
2	Prof. S. Sundar Director, NIT Mizoram	Ex-Officio Member	Member
3	Mrs. Garima Sharma Deputy Secretary (NITs - II) Deptt. of Higher Education Ministry of Education Govt. of India	Member Representative of Joint Secretary (NITs), Ministry of Education, Govt. of India	Member
4	Mr. Narayan Singh Bisht Deputy Secretary (Finance) IFD, Ministry of Education Govt. of India, New Delhi	Member Representative of Director/ Dy. Secretary (Finance), Ministry of Education, Govt. of India	Member
6	Dr. Lalthansangi Fanai Director Deptt. of Higher & Technical Education, Govt. of Mizoram	Member Representative of Govt. of Mizoram	Member
7	Er. Vanlal Duhsaka Secretary (Retd.) PWD, Govt. of Mizoram	Member Representative of Govt. of Mizoram	Member
8	Prof. Gopal Das Professor (Chemistry) IIT Guwahati	Nominee of Director IIT Guwahati	Member
9	Prof. Alok Shukla Professor, Deptt. of BS & HSS (Physics), NIT Mizoram	Nominee of the Senate NIT Mizoram	Member
10	Dr. Ricky Lalthazuala Assistant Professor Grade-I Deptt. of CE, NIT Mizoram	Nominee of the Senate NIT Mizoram	Member
11	Prof. Ajmal Koya Pulikkal Registrar In-Charge NIT Mizoram	Registrar In-Charge NIT Mizoram	Secretary BOG

<b>BOG 44.1</b>	<p><b>Welcome address by the Chairperson, Board of Governors, NIT Mizoram.</b></p> <p>The Chairperson, BOG, welcomed all the members present.</p>
<b>BOG 44.2</b>	<p><b>Approval and Confirmation of Minutes of the 43<sup>rd</sup> Meeting of Board of Governors held on the 27<sup>th</sup> January 2025 through Hybrid Mode at Office of the Director, NIT Mizoram.</b></p> <p><b>Background:</b> This is to place before the Board of Governors the proposal for approval and confirmation of the Minutes of the 43<sup>rd</sup> Meeting of Board of Governors – Special Meeting held on the 27<sup>th</sup> January, 2025 through Hybrid Mode at Office of the Director, NIT Mizoram. Copy of the Minutes of the Meeting of 43<sup>rd</sup> Meeting of Board of Governors is placed at <b>Annexure - I of BOG 44.2 at Page No. 1 - 8.</b></p> <p>The Board may kindly approve and confirm the Minutes of the 43<sup>rd</sup> Meeting of Board of Governors held on the 27<sup>th</sup> January, 2025 through Hybrid Mode at Office of the Director, NIT Mizoram.</p>
	<p><b>Decision of the Board:</b></p> <p><b>Approved and confirmed.</b></p>
<b>BOG 44.3</b>	<p><b>To note the Action Taken Report on the resolution of the Minutes of the 43<sup>rd</sup> Meeting of Board of Governors held on the 27<sup>th</sup> January 2025 through Hybrid Mode at Office of the Director, NIT Mizoram.</b></p> <p><b>Background:</b> On the basis of the resolution taken during the 43<sup>rd</sup> Meeting of Board of Governors held on the 27<sup>th</sup> January, 2025 through Hybrid Mode at Office of the Director, NIT Mizoram, the Action Taken Report of the Institute is placed at <b>Annexure - I of BOG 44.3 at Page No. 9 - 16.</b></p> <p>The Board may note the Action Taken Report by the Institute against the resolution taken in the 43<sup>rd</sup> Meeting of Board of Governors – Special Meeting held on the 27<sup>th</sup> January, 2025 through Hybrid Mode at Office of the Director, NIT Mizoram.</p>
	<p><b>Decision of the Board:</b></p> <p><b>Approved and noted.</b></p>
<b>BOG 44.4</b>	<p><b>Matter related to service condition and proposal for upgradation of Mrs. Lalthianghlimi Zote, Deputy Registrar to higher Grade, from Pay Level 12 or PB-3 (₹. 15600 – 39100) + GP ₹. 7,600.00 to Level 13 as per 7<sup>th</sup> CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram.</b></p> <p><b>Background:</b> As per the decision and direction of the 43<sup>rd</sup> Meeting (Special Meeting) of the Board of Governors, NIT Mizoram vide BOG 43.5 dated 27.01.2025, this is to place before the Board of</p>

Governors, the complete history of the case of **Mrs. Lalthianghlimi Zote, Joint Registrar**, from the first appointment till date in sequential order, as under:

1. That, the Ministry of Education (erstwhile Ministry of Human Resource Development), Govt. of India had sanctioned the Non-Teaching post of Assistant Registrar (PB-3; GP of Rs. 5400/-) – 01 post, along with other non-teaching posts, for the 10 New NITs established in the year 2010 vide Letter No. F.24 – 2/ 2010 – TS.III dated 7<sup>th</sup>/10<sup>th</sup> May, 2010. (Copy of Posts Creation Letter is placed at **Annexure – I of BOG 44.4 at Page No. 17 - 18**)

2. Consonant to the approval of the Interim Board of Governors in its 1<sup>st</sup> Meeting dated 02.04.2011 vide No. 01.04 (d) wherein it was decided that **“FC 01.04 – Against OSD 04, 03 posts be advertised as Officer on Special Duty (OSD) and 01 post be advertised as Deputy Registrar (Finance & Accounts)...** with a perception that the Deputy Registrar (Finance & Accounts) was proposed to be recruited for a short-term period as OSD at the initial stage of establishment of NIT Mizoram. Copy of Minutes of Meeting of Interim BOG dated 02.04.2011 is placed at **Annexure – II of BOG 44.4 at Page No. 19 – 20.**

3. However, Advertisement for recruitment of Deputy Registrar (PB-3 Rs. 15600-39100 with GP Rs. 7600.00) was inadvertently advertised, along with other Faculty and Non-Teaching posts at National Institute of Technology Mizoram, by the then Mentor Director of NIT Mizoram i.e Director, VNIT Nagpur vide Advertisement No. Advt. No. NIT-M/01/2011 dated 20.04.2011 (Copy of Advertisement at is placed at **Annexure – III of BOG 44.4 at Page No. 21 - 27**).

4. That, against the advertised post, recruitment for the post of Deputy Registrar was conducted and the regular appointment of Deputy Registrar (PB3: Rs. 15600-39100 with GP Rs. 7600.00) was made in respect of **Mrs. Lalthianghlimi Zote**, the then Deputy Registrar at NIT Mizoram vide Order No. D/Non-Faculty-Recruit/4196 dated 11<sup>th</sup> July, 2011 (Copy of Appointment Order is placed at **Annexure – IV of BOG 44.4 at Page No. 28**).

5. Mrs. Lalthianghlimi Zote had been released from her parent organization i.e RIPANS, Aizawl – an autonomous Institution under Ministry of Health & Family Welfare, Govt. of India, **on lien retention** of her post as Finance & Accounts Officer (FAO) vide Office Order No. A.19011/68/1997-RIPANS/170 dated 05.09.2011. (Copy of the Release Order is placed at **Annexure – V of BOG 44.4 at Page No. 29**). Mrs. Lalthianghlimi Zote had joined her post as Deputy Registrar at NIT Mizoram **on Dt. 06.09.2011**. Copy of her Joining Report dated 06.09.2011 is placed **Annexure – VI of BOG 44.4 at Page No. 30**.

6. The matter regarding service confirmation of Mrs. Lalthianghlimi Zote was placed before the Board in its 2<sup>nd</sup> Meeting vide **BOG 2.15 (1)**

**dated 08.03.2014** and the Board decided as under:  
"The Board discussed and decided that non-faculty staff appointed against non-sanctioned posts may be **adjusted against sanctioned post carrying the same pay scale.**

***(1) For Deputy Registrar, her service may be adjusted against the sanctioned post of Assistant Registrar. The Institute contribution and administrative charges towards EPF till the Lien period may be cleared with the previous employer. As soon as her service is confirmed, she will then switch over to the New Pension Scheme (NPS)."***

Copy of extract of Minutes of 2<sup>nd</sup> Meeting of BoG vide BOG 2.15 dated 08.03.2014 is placed at **Annexure - VII of BOG 44.4 at Page No. 31 - 32.**

7. Consonant to the aforesaid decision, Office Order has been issued for adjustment of the appointed post of **Deputy Registrar**, in the Pay Band of PB-3: Rs. 15600 - 39100 + GP Rs. 7600/- **against the sanctioned post of Assistant Registrar**, in the Pay Band of PB-3: Rs. 15600 - 39100 + GP Rs. 5400/- vide Order No. NIT-MZ/BOG/2/2014/3344 dated 30.04.2014 (copy of the Office Order is placed at **Annexure - VIII of BOG 44.4 at Page No. 33).**

8. Mrs. Lalthianglimi Zote had submitted her technical resignation from her parent Institution i.e RIPANS, Aizawl on Dt. 30.09.2014 and that RIPANS, Aizawl had accepted her technical resignation and relinquished the post of Finance and Accounts Officer (FAO) on Dt. 17.10.2014 (Copy of the Letters at **Annexure - IX of BOG 44.4 at Page No. 34 - 35).** The Board of Governors in its 3<sup>rd</sup> Meeting vide BOG 3.14 dated 20.09.2014 had approved the request of Mrs. Lalthianglimi Zote for switching over from EPF to NPS after her resignation from parent Institution i.e RIPANS, Aizawl (copy of extract of Minutes of Meeting of 3<sup>rd</sup> Meeting BoG vide BOG 3.14 dated 20.09.2014 is placed at **Annexure - X of BOG 44.4 at Page No. 36 - 38);** and Office Order was issued vide No. NIT-MZ/BOG/3/2014/3780 dated 09.10.2014 (copy of Office Order is placed at **Annexure - XI of BOG 44.4 at Page No. 39).**

9. Based on her representation, the proposal for upgradation of the Grade Pay in respect of Mrs. Lalthianglimi Zote, the then Deputy Registrar, on completion of 5 years, in the post of Deputy Registrar, as per the Recruitment Rules - 2014 for Non-Faculty was discussed in the 8<sup>th</sup> Meeting of Board of Governors dated 28.11.2017 and decided vide BOG 8.10.1 as under:

***The Board opined that as per the rules, ACP for the last 5 years may be examined by the DPC and up-gradation of the Grade Pay may be considered as provisioned in the Recruitment Rules.***

Copy of extract of Minutes of 8<sup>th</sup> Meeting of BoG vide BOG 8.10.1 dated 28.11.2017 is placed at **Annexure - XII of BOG 44.4 at Page No. 40 - 42.** However, the above decision could not be materialized due to non-availability of APAR at that time.

10. The proposal for service confirmation of Mrs. Lalthianghlimi Zote, after completion of 1 year probation period, was placed in the 18<sup>th</sup> Meeting of Board of Governors vide BOG 18.13 dated 06.12.2019, and the Board decided to take up the matter as fresh agenda in the next meeting. Copy of extract of Minutes of 18<sup>th</sup> Meeting of BoG vide BOG 18.13 dated 06.12.2019 is placed at **Annexure – XIII of BOG 44.4 at Page No. 43 - 47.**

11. The proposal for service confirmation of Mrs. Lalthianghlimi Zote, after completion of 1 year probation period, was again placed in the 21<sup>st</sup> Meeting of Board of Governors vide BOG 21.10 dated 28.09.2020, pursuant to her representation, citing on her grievances related to her service confirmation at NIT Mizoram and long pending issues regarding the non-availability of a regular sanctioned post of Deputy Registrar in the Institute. The **comments of the JS&FA, Ministry of Education** is reiterated as under:

***“Appointment of Deputy Registrar and Matron is irregular as they were appointed without any such sanctioned post. Hence, they could be confirmed only after the Institute offers a sanctioned and vacant post as matching saving for regularization of their appointment. ... but appointment of the person appointed as Deputy Registrar may not be regularized by surrendering the lower post as SAS Officer. A sanctioned and vacant post at Deputy Registrar level or matching saving is required to be ensured to consider regularization and confirmation of her appointment.”***

The Board had decided as under:

**II. Service Confirmation of the Deputy Registrar:**

The comments of the JS&FA are noted. The Institute appraised the Board that if it does not possess any vacant sanctioned post as matching savings other than the proposed post of SAS Officer (PB-3 + GP Rs. 5400.00) or any other lower post to arrive at PB-3 + GP Rs. 7600.00).

The Board was appraised of the existing Non-Teaching staff position (only 26 sanctioned posts which is less than the bare minimum requirement) and the requirement for urgent sanction of the desirable posts as per the erstwhile MHRD ratio of 1:1.1 and against the projection of additional Non-Teaching posts – 2018-19, 2019-20 and 2020-21 at the earliest.

The ADG (HE), Ministry of Education requested that the Institute may submit the requirement once again which would be attended in the Ministry.

Copy of extract of Minutes the 21<sup>st</sup> Meeting of Board of Governors vide BOG 21.10 dated 28.09.2020 is placed at **Annexure – XIV of BOG 44.4 at Page No. 48 - 55.**

12. As desired by the Board and based on the eligibility of the Institute

as per actual students' strength for creation of additional sanctioned non-teaching posts, especially the post of Deputy Registrar/ Officer, at NIT Mizoram, multiple communications and proposals had been sent to the Ministry since 2012, which were not materialized by the Ministry till 2024.

Copy of the Letters sent to the Ministry of Education (erstwhile MHRD), Govt. of India for creation of additional non-teaching posts, are placed at **Annexure – XV of BOG 44.4 at Page No. 56 - 92.**

13. Related to the aforesaid issues of the incumbent Deputy Registrar Mrs. Lalthianghlimi Zote, being deeply aggrieved and felt victimized of the long pending issues of confirmation and regularization of her post as Deputy Registrar at NIT Mizoram, and pending upgradation to Joint Registrar, she was compelled to seek legal assistance before the Court of Law. Consequently, NIT Mizoram was in receipt of Writ Petition (C) No. 114 of 2020 as on dated 14.12.2020 from the Hon'ble Gauhati High Court, Aizawl Bench, which was filed by the Petitioner Mrs. Lalthianghlimi Zote, incumbent Deputy Registrar versus the Respondent No. 1 & 2 i.e (1) The Union of India, represented by the Secretary to the Government of India, Department of HE, MoE & (2) The Additional Director General, Deptt. of HE, MoE and Respondent No. (3) & (4), The Director, NIT Mizoram and (4) The Chairperson, Board of Governors, NIT Mizoram.

Copy of the Court Order dated 10.12.2020 pertinent to the Writ Petition (C) No. 114 of 2020 is placed at **Annexure – XVI of BOG 44.4 at Page No. 93 - 94.**

14. Whereas, in contrary to the desire and proposals of the Institute for sanctioning the post of Deputy Registrar, Letter vide No. F.No. 26-2/2020-TS.III dated 10.02.2021 has been received from the Deputy Secretary, Department of Higher Education, Ministry of Education, Govt. of India affirming that **sanctioning the post of Deputy Registrar was not feasible**, considering the students' strength of NIT Mizoram as on 2020-2021, as NIT Mizoram had already been sanctioned with 5 (five) posts of Officer cadre.

Copy of the Letter from the Deputy Secretary, Department of Higher Education, Ministry of Education, Govt. of India dated 20.02.2021 is placed at **Annexure – XVII of BOG 44.4 at Page No. 95.**

15. However, for want of resolving the issues pertaining to service confirmation of the incumbent Deputy Registrar, the matter, even-though sub-judice, was placed in the **29<sup>th</sup> Meeting of Board of Governors vide BOG 29.36 dated 25.05.2022** with a proposal that the 1 (one) sanctioned vacant posts of SAS Officer (PB-3 + GP Rs. 5400.00) and 1 (one) sanctioned vacant post of Stenographer (PB-1 + GP Rs. 2400.00) be offered as matching savings for regularization of the appointment of Mrs. Lalthianghlimi Zote as Deputy Registrar (PB-3 GP Rs. 7600) and for her subsequent service confirmation, as found "FIT" by the Departmental Confirmation Committee (DCC). The decision of the Board is elucidated as under:

**Decision of the Board : Approved.**

*Given that the Institute has offered to surrender one regular sanctioned post (vacant) of SAS Officer (PB-3 + GP Rs. 5400.00) and one regular sanctioned post (vacant) of Stenographer (PB-1 + GP Rs. 2400.00) as matching savings, the services of the Deputy Registrar shall be regularized. After due formalities are exercised, the services of the incumbent Deputy Registrar shall be confirmed as per the recommendation of the Departmental Confirmation Committee dated 26.11.2019, as found "FIT" with Integrity / Vigilance Clearance.*

*Given the aforesaid, the IFD, Ministry of Education may provide advisory on the offer to surrender one regular sanctioned post (vacant) of SASO (PB-3 + GP Rs. 5400) and one regular sanctioned post (vacant) of Stenographer (PB-1 + GP Rs. 2400), as matching savings, for regularization of the appointment of the Deputy Registrar and onward service confirmation.*

*However, since the non-regularization / non-confirmation of the services of the incumbent Deputy Registrar has been taken to the Hon'ble Gauhati High Court, Aizawl Bench vide W.P. (C) No 114 of 2020, the approval of the matching savings accorded by the Board, for regularization of the appointment of the Deputy Registrar and service confirmation shall be conveyed to the Hon'ble Gauhati High Court, Aizawl Bench for early disposal of the case.*

Copy of extract of Minutes of 29<sup>th</sup> Meeting of Board of Governors vide BOG 29.36 dated 25.05.2022 is placed at **Annexure – XVIII of BOG 44.4 at Page No. 96 - 100.**

16. Consonant to the aforesaid decision of the 29<sup>th</sup> Meeting of Board of Governors vide BOG 29.36 dated 25.05.2022, Office Order has been issued vide **No. NITMZ/BOG/29/2022/2814 dated 16.06.2022**, for regularization of the appointment of Mrs. Lalthianghlimi Zote against regular post of Deputy Registrar (PB-3, GP Rs. 7600) w.e.f the date of joining NIT Mizoram i.e 06<sup>th</sup> September, 2011. The regularization of the appointment of Mrs. Lalthianghlimi Zote was effected with the surrender of the vacant regular sanctioned post of Student Activity and Sports Officers (PB-3 + GP Rs. 5400.00) and vacant regular sanctioned post of Stenographer (PB-1 + GP Rs. 2400.00) as matching savings.

Copy of Office Order dated 16.06.2022 is placed at **Annexure – XIX of BOG 44.4 at Page No. 101.**

17. Whereas the proposal for permanent absorption of the service of Mrs. Lalthianghlimi Zote, Deputy Registrar at NIT Mizoram was placed before the Board in its 37<sup>th</sup> Meeting vide BOG 37.5 dated 06.10.2023. The decision of the Board is highlighted as under:

***"Migration from one Government Organization to another is just a routine manner. The Board viewed that the absorption is not required in such cases and need not be placed before the Board."***

Copy of extract of Minutes 37<sup>th</sup> Meeting of Board of Governors vide BOG 37.5 dated 06.10.2023 is placed at **Annexure – XX of BOG 44.4 at Page No. 102 - 104.**

18. The matter regarding movement/ upgradation of the incumbent Deputy Registrar, Mrs. Lalthianghlimi Zote to higher Grade Pay or Level, i.e from Pay Level 12 or PB-3 (₹. 15600 – 39100) + GP ₹. 7,600.00 **to Level 13 or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00** and re-designation as **Joint Registrar (personal to the incumbent)**, at NIT Mizoram was taken up to the competent authority of the Institute by the Establishment Section of the Institute during 2024. Having conformed to the guidelines of the Statutes 23 and 24 of the First Statutes of NITs, 2007 and the Recruitment Rules (RRs) - 2019 for Non-Teaching positions at NITs vide Letter No. F. 35-5/2018-TS.III dated 04.04.2019 (Copy of extract of the RRs, 2019 is placed at **Annexure – XXI of BOG 44.4 at Page No. 105 - 112**), the duly constituted **Departmental Promotion Committee (DPC)** vide Order No. NITMZ/Estt./35-1/A/984 dated 31.05.2024 as per the provision laid in the Statute 23 (18) of the First Statutes of NITs, for movement/ upgradation to higher Grade Pay/ Pay Level at NIT Mizoram, had scrupulously screened the APARs, Service Records, performance of the incumbent Deputy Registrar and had conducted personal interview on **03.06.2024**.

Mrs. Lalthianghlimi Zote, the then Deputy Registrar having no adverse records in her services and rendered satisfactory performance during her service at NIT Mizoram since **06.09.2011 (date of joining)**, and that the upgradation to higher Grade Pay or Level, from Pay Level 12 or PB-3 (₹. 15600 – 39100) + GP ₹. 7,600.00 to Level 13 as per 7<sup>th</sup> CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram has been recommended by the Departmental Promotion Committee (DPC) as **“Recommended for Upgradation”** after completion of 5 (five) years of continuous service as Deputy Registrar at NIT Mizoram i.e **w.e.f 06.09.2016**. The recommendations of Departmental Promotion Committee (DPC) is placed at **Annexure – XXII of BOG 44.4 at Page No. 113 - 115**. The competent authority of the Institute approved the proposal for movement/ upgradation of the incumbent Deputy Registrar, Mrs. Lalthianghlimi Zote to higher Grade Pay or Level, i.e from Pay Level 12 or PB-3 + GP ₹. 7,600.00 **to Level 13 or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00** and re-designation as **Joint Registrar (personal to the incumbent)**, at NIT Mizoram w.e.f **06.09.2016**.

19. Office Order for movement/ upgradation of the incumbent Deputy Registrar, Mrs. Lalthianghlimi Zote to higher Grade Pay or Level, from Pay Level 12 or PB-3 (₹. 15600 – 39100) + GP ₹. 7,600.00 to Level 13 as per 7<sup>th</sup> CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram w.e.f 06.09.2016, was issued vide No. NITMZ/Estt./35-1/A/1001 dated 05.06.2024. Copy of the Order is at **Annexure – XXIII of BOG 44.4 at Page No. 116 - 117**.



20. This is to inform the Board that proposal for **ratification** of the approval of the competent authority for movement/ upgradation of the incumbent Deputy Registrar, Mrs. Lalthianghlimi Zote to higher Grade Pay or Level, i.e from Pay Level 12 or PB-3 + GP ₹. 7,600.00 to **Level 13** or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as **Joint Registrar (personal to the incumbent), at NIT Mizoram** was placed in the 40<sup>th</sup> Meeting of Board of Governors, vide BOG 40.9 dated 14.06.2024. Whereas, the Board of Governors, NIT Mizoram in its **40<sup>th</sup> Meeting vide BOG 40.9 dated 14.06.2024** has approved and decided for **upgradation** of the incumbent **Deputy Registrar, Mrs. Lalthianghlimi Zote** to higher Grade Pay or Level, from Pay Level 12 to **Level 13** and re-designation as **Joint Registrar (personal to the incumbent), at NIT Mizoram** with certain modification on the effective date. The decision of the Board of Governors is reproduced as under:  
*“Movement/ upgradation of the incumbent Deputy Registrar, Mrs. Lalthianghlimi Zote to higher Level, from Pay Level 12 or PB-3 (₹. 15600 – 39100) + GP ₹. 7,600.00 to Level 13 as per 7<sup>th</sup> CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram shall be effective from date of approval of the Board i.e 14.06.2024.”*

(Copy of extract of Minutes of Meeting of the 40<sup>th</sup> Meeting of BOG vide BOG 40.9 dated 14.06.2024 is placed at **Annexure – XXIV of BOG 44.4 at Page No. 118 - 120**).

21. Consonant to the above decision the 40<sup>th</sup> Meeting of the Board of Governors, NIT Mizoram and in supersession of the Order issued vide No. NITMZ/Estt./35-1/A/1001 dated 05.06.2024, a fresh Order has been issued vide No. NITMZ/Estt./35-1/A/1377 dated 24.07.2024 (copy of the Order is at **Annexure – XXV of BOG 44.4 at Page No. 121 - 122**) wherein the effective date of upgradation to higher Level, from Pay Level 12 to Level 13 as per 7<sup>th</sup> CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram was from **date of approval of the Board i.e 14.06.2024**.

22. However, before finalization of the Minutes of Meeting of 40<sup>th</sup> BOG dated 14.06.2024 and issuance of the said Order No. NITMZ/Estt./35-1/A/1377 dated 24.07.2024, the Institute was in receipt of the representation from the incumbent Joint Registrar **Mrs. Lalthianghlimi Zote**, vide Letter No. **NIL, dated 24.07.2024** (copy at **Annexure – XXVI of BOG 44.4 at Page No. 123**), citing on her grievances related to her upgradation to higher Level, from Pay Level 12 to Level 13 as per 7<sup>th</sup> CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram and questioning the administrative lapse for late implementation of revised upgraded Pay Level with Pay Fixation from issuance of the Order. Aggrieved with the aforementioned, **Mrs. Lalthianghlimi Zote** has approached the Court of Law to seek legal redressal.

23. Related to the aforesaid issues regarding effective date of movement/ upgradation of the incumbent Deputy Registrar, Mrs. Lalthianghlimi Zote to higher Grade Pay or Level, from Pay Level 12 to **Level 13** as per 7<sup>th</sup> CPC Revised Pay Rules; and re-designation as Joint Registrar (personal to the incumbent), NIT Mizoram is in receipt of **WP(C) No. 141/2024 as on dated 14.12.2020** from the Gauhati High Court, Aizawl Bench, which was filed by the Petitioner Mrs. Lalthianghlimi Zote, Joint Registrar, Tlangnuam, Aizawl versus the Respondent No. (1) National Institute of Technology Mizoram represented by the Director, NIT Mizoram, (2) The Registrar, NIT Mizoram & (3) The Board of Governors (BOGs), NIT Mizoram represented by the Chairperson, BOGs.

24. Against the listed WP(C) No. 141/2024, the Hon'ble Gauhati High Court has taken up the case disposal at the motion state itself and issued Order dated 20.01.2025 (Copy of the Court Order is placed at **Annexure - XXVII of BOG 44.4 at Page No. 124 - 128**) with a direction to the Respondents, more particular to Respondent No. 1, to place the representations submitted by the Petitioner Mrs. Lalthianghlimi Zote, Joint Registrar, Tlangnuam, Aizawl on 02.02.2024 and 08.08.2024 (copy of the Representations are placed at **Annexure - XXVIII of BOG 44.4 at Page No. 129 - 138**), before the Board of Governors (BOGs) i.e Respondent No. 3 within a period of **30 days** from the date of receipt of the said Court Order. Further, the Board of Governors, on receipt of the same, is directed to consider the same in accordance with law and dispose of the representations by way of a Speaking Order, within 90 days. A copy of the Order to be passed should be communicated to the Petitioner.

If the matter is decided in favour of the respondent, Mrs. Lalthianghlimi Zote, Joint Registrar, Tlangnuam, Aizawl and her upgradation is approved w.e.f her date of eligibility i.e Dt. 06.09.2016, the Financial implication to the tune of approximately **Rs. 27,91,315.00 (Rupees Twenty Seven Lakh Ninety One Thousand Three Hundred Fifteen only)**, towards **salary arrears** admissible on account of upgradation to higher Grade Pay or Level, from Pay Level 12 or PB-3 (₹. 15600 – 39100) + GP ₹. 7,600.00 to Level 13 as per 7<sup>th</sup> CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as **Joint Registrar (personal to the incumbent), at NIT Mizoram** in respect of Mrs. Lalthianghlimi Zote need to be borne by the Institute. The matter is placed before the Board for information and decision/ guidance.

	<p><b>Decision of the Board:</b></p> <p>The matter was discussed and deliberated at length. The Board unanimously decided that the Institute's stand on the facts shall be informed to the Hon'ble Gauhati High Court, for consideration, as under:</p> <p>It is observed that as per Non-Teaching Recruitment Rules (RRs), 2019 for NITs, after five years of service as Deputy Registrar with Grade Pay of ₹. 7600/- (i.e Pay Level 12), an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (₹. 37400 - 67000/-) with Grade Pay of ₹. 8700/- (i.e Pay Level 13) and re-designated as Joint Registrar (personal to the incumbent).</p> <p>In the present case, Mrs. Lalthianghlimi Zote joined as Deputy Registrar, PB-3 with Grade Pay of ₹. 7600/- (i.e Pay Level 12) on 06.09.2011. But, DPC for pay upgradation and re-designation as Joint Registrar took place later i.e dated 31.05.2024 and was put up to the Board of Governors only on 14.06.2024.</p> <p>It was decided that in view of the Non-Teaching Recruitment Rules (RRs), 2019 and the provisions of the NITSER Act and Statutes of NITs, movement/ upgradation of the incumbent Deputy Registrar, Mrs. Lalthianghlimi Zote to higher Level, from Pay Level 12 or PB-3 (₹. 15600 – 39100) + GP ₹. 7,600.00 to Level 13 as per 7<sup>th</sup> CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram should be effective w.e.f. 14.06.2024 (the date of approval of the Board of Governors) and cannot be given retrospectively i.e. w.e.f. the date completion of 5 years, since the requirement for DPC and approval from the Board of Governors was not fulfilled.</p>
BOG 44.5	<p>Any other Agenda with the permission of the Chair.</p> <p>Nil</p>

  
**(Prof. AJMAL KOYA PULIKKAL)**  
 Secretary, BOG &  
 Registrar In-Charge  
 National Institute of Technology Mizoram