



राष्ट्रीय प्रौद्योगिकी संस्थान मिज़ोरम

NATIONAL INSTITUTE OF TECHNOLOGY MIZORAM

(An Institution of National Importance under Ministry of Education, Govt. of India)

चलत्लांग, आइज़ोल, मिज़ोरम / CHALTLANG, AIZAWL, MIZORAM – 796012

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MINUTES OF MEETING OF THE 43rd MEETING OF BOARD OF GOVERNORS (BOGs), NIT MIZORAM HELD IN HYBRID MODE ON 27.01.2025 AT 4:00 PM IN THE OFFICE OF THE DIRECTOR, NIT MIZORAM, CHALTLANG, AIZAWL, MIZORAM

Members present:

Sl. No.	Name of BOG Member	Designation	
1	Shri Harshavardhan Neotia Chairperson, BOG, NIT Mizoram & Chairman, Ambuja Neotia Group	Chairperson Board of Governors	Chairman
2	Prof. S. Sundar Director, NIT Mizoram	Ex-Officio Member	Member
3	Mrs. Garima Sharma Deputy Secretary (NITs - II) Deptt. of Higher Education Ministry of Education Govt. of India	Member Representative of Joint Secretary (NITs), Ministry of Education, Govt. of India	Member
4	Mr. Narayan Singh Bisht Deputy Secretary (Finance) IFD, Ministry of Education Govt. of India, New Delhi	Member Representative of Director/ Dy. Secretary (Finance), Ministry of Education, Govt. of India	Member
6	Dr. Lalthansangi Fanai Director Deptt. of Higher & Technical Education, Govt. of Mizoram	Member Representative of Govt. of Mizoram	Member
7	Er. Vanlal Duhsaka Secretary (Retd.) PWD, Govt. of Mizoram	Member Representative of Govt. of Mizoram	Member
8	Prof. Gopal Das Professor (Chemistry) IIT Guwahati	Nominee of Director, IIT Guwahati	Member
9	Prof. Alok Shukla Professor, Deptt. of BS & HSS (Physics), NIT Mizoram	Nominee of the Senate	Member
10	Dr. Ricky Lalthazuala Assistant Professor Grade-I Deptt. of CE, NIT Mizoram	Nominee of the Senate	Member
11	Prof. Ajmal Koya Pulikkal Registrar In-Charge NIT Mizoram	Registrar In-Charge NIT Mizoram	Secretary BOG

BOG 43.1	<p>Welcome address by the Chairperson, Board of Governors, NIT Mizoram.</p> <p>The Chairperson, BOG, welcomed all the members present.</p>
BOG 43.2	<p>Approval and Confirmation of Minutes of the 42nd Meeting of Board of Governors held on the 23rd December, 2024 through Hybrid Mode at Office of the Director, NIT Mizoram.</p> <p>Background: This is to place before the Board of Governors the proposal for approval and confirmation of the Minutes of the 42nd Meeting of Board of Governors held on the 23rd December, 2024 through Hybrid Mode at Office of the Director, NIT Mizoram. Copy of the Minutes of the Meeting of 42nd Meeting of Board of Governors is placed at Annexure - I of BOG 43.2 at Page No. 1 - 11.</p> <p>The Board may kindly approve and confirm the Minutes of the 42nd Meeting of Board of Governors held on the 23rd December, 2024 through Hybrid Mode at Office of the Director, NIT Mizoram.</p>
	<p>Decision of the Board:</p> <p>Approved and confirmed. It was decided that the procurement under BOG 42.8 shall only be from the Institute's IRG limited to Rs. 12 Crore. Further, request Letter to revise the RCE to be sent to the Ministry for consideration.</p>
BOG 43.3	<p>To note the Action Taken Report on the resolution of the Minutes of the 42nd Meeting of Board of Governors held on the 23rd December, 2024 through Hybrid Mode at Office of the Director, NIT Mizoram.</p> <p>Background: On the basis of the resolution taken during the 42nd Meeting of Board of Governors held on the 23rd December, 2024 through Hybrid Mode at Office of the Director, NIT Mizoram, the Action Taken Report of the Institute is placed at Annexure - I of BOG 43.3 at Page No. 12 - 23.</p> <p>The Board may note the Action Taken Report by the Institute against the resolution taken in the 42nd Meeting of Board of Governors held on the 23rd December, 2024 through Hybrid Mode at Office of the Director, NIT Mizoram.</p>
	<p>Decision of the Board:</p> <p>Approved and noted as in Item No. BOG 43.2 above.</p>
BOG 43.4	<p>Seeking approval for inclusion of One Time Age Relaxation Clause in NIT Mizoram Non-Teaching Recruitment Advertisement.</p> <p>Background: Proposal for approval of inclusion of One Time Age Relaxation Clause in NIT Mizoram Non-Teaching Recruitment Advertisement has been sought from the Board of Governors through Circulation dated 13.11.2024 vide BOG 41.CIR-2.</p>

In this regard, comments of the NITs Bureau, Ministry of Education, department of Higher Education vide Letter No. F.NO. 26 – 2/2020-TS.III dated 20.12.2024 is received as under (Copy of the Letter is placed at **Annexure - I of BOG 43.4 at Page No. 24**):

Item No.	Agenda Item	Comments of NITs Bureau
BOG 41.CIR.-2	Seeking approval for inclusion of One Time Age Relaxation Clause in NIT Mizoram Non-Teaching Recruitment Advertisement	NIT Mizoram is requested to ensure that the matter related to recruitment is processed in next proper / regular BOGs meeting with a single agenda, clearly outlining how the Institute is ensuring that no relaxation in educational and experience criteria is to be given, and the entire process is transparent and accountable

This is to inform the Board that NIT Mizoram has conducted Recruitment of Non-Teaching staff for only 1 (one) time after implementation of “Recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs” issued by the Department of Higher Education, Ministry of Education, Govt. of India vide Letter No. F. 35-5/2018-TS.III dated 20.02.2019 and the Recruitment Rules for Non-Teaching Staff in NITs (RRs) – 2019 vide Letter dated 04.04.2019, wherein One Time Age Relaxation Clause has not been included or no relaxation in educational and experience criteria has been given to any of the candidates. Copy of Advertisements notified for Recruitment of Non-Teaching Staff at NIT Mizoram vide Advertisement No. NITMZ/R-1-11/NT/2022/2478 Dt. 08.07.2022, after February, 2019 is placed at **Annexure - II of BOG 43.4 at Page No. 25 - 30**.

Based on the comments and information mentioned above, this is to place before the Board, the proposal for inclusion of One Time Age Relaxation Clause in NIT Mizoram Non-Teaching Recruitment Advertisement for Recruitment of Non-Teaching positions on Mission Mode vide Notification No. NITMZ/R-1-15/NT/2024/2119 dated 28.10.2024 as under:

- (i) Pursuant to the sanction of various Non-Teaching posts at NIT Mizoram from the Department of Higher Education, Ministry of Education, Govt. of India vide Letter No. F. No. 26 – 3/2023 TS.III dated 4th June, 2024, NIT Mizoram has taken immediate step and published Advertisement for Recruitment of Non-Teaching positions on Mission Mode vide Notification No. NITMZ/R-1-15/NT/2024/2119 dated 28.10.2024. Copy of the Advertisement for Recruitment of Non-Teaching positions is placed at **Annexure - III of BOG 43.4 at Page No. 31 - 59**.
- (ii) In this regard, it is pertinent to seek administrative approval of the Board of Governors for inclusion of “One Time Age

	<p>Relaxation” Clause for Employees who are working on ad-hoc/ temporary / contractual / outsource basis in NIT Mizoram, in addition to the existing General Instructions and Information, as the same being implemented in other NITs, which is in line with the Point A. (i) of the “Recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs” issued by the Department of Higher Education, Ministry of Education, Govt. of India vide Letter No. F. 35-5/2018-TS.III dated 20.02.2019 and extant Recruitment Rules (RRs) for Non-Teaching in the NITs – 2019. Copy of the Recommendations of Oversight Committee is placed at Annexure - IV of BOG 43.4 at Page No. 60 - 63.</p> <p>One Time Age Relaxation Clause:</p> <p>“Those Employees, who are presently working on <i>ad-hoc/ temporary / contractual / outsource basis in NIT Mizoram</i> will be given age relaxation equivalent to the number of years served at NIT Mizoram with the upper age limit up to 56 years. This clause is applicable for only those who were working with NIT Mizoram on the date of Notification of Recruitment Rules for Non-Teaching Staff of NITs – 2019 i.e 20.02.2019 and still continuing in service at NIT Mizoram. The age relaxation will be applicable only for participation in this particular recruitment process. No relaxation in qualification and experience will be applicable under any circumstances.”</p> <p>On the strength of the above points, approval of the Board of Governors is hereby sought for inclusion of “One Time Age Relaxation” Clause only for Employees who are working on ad-hoc/ temporary / contractual / outsource basis in NIT Mizoram since February, 2019 till date, in addition to the existing General Instructions and Information in the Advertisement for Recruitment of Non-Teaching positions on Mission Mode vide Notification No. NITMZ/R-1-15/NT/2024/2119 dated 28.10.2024.</p> <p>The matter is placed before the Board for approval.</p>
	<p>Decision of the Board:</p> <p>The item was discussed in detail and it was advised to clearly specify following in the in the relaxation clause while re-advertising the notification of non-teaching recruitment:</p> <ul style="list-style-type: none"> (i) <i>One Time Age Relaxation</i> shall be applicable only to the ad-hoc/ temporary / contractual / outsource basis employees serving only in the NIT Mizoram and not to the regular employees. (ii) The maximum age of such applicants for whom clause (i) is applied shall not be more than 50 years. (iii) The number of years that can be relaxed in the prescribed age limit, for the respective posts applied, will be restricted to quantum of service rendered by the applicant in NIT Mizoram. <p>Accordingly, the re-advertisement to be made by the inclusion of ‘One Time Age Relaxation Clause’ as below:</p>

	<p>“Those Employees, who are presently working on <i>ad-hoc/ temporary / contractual / outsource basis only in NIT Mizoram</i> will be given age relaxation equivalent to the number of years served at NIT Mizoram with the upper age limit up to 50 years (i.e., <i>relaxation in the age will be limited to the quantum of service at NIT Mizoram as ad-hoc/ temporary / contractual / outsource basis</i>). This clause is applicable for only those who were working with NIT Mizoram on the date of Notification of Recruitment Rules for Non-Teaching Staff of NITs – 2019 i.e. 20.02.2019 and still continuing in service at NIT Mizoram till date. The age relaxation will be applicable only for participation in this particular recruitment process (i.e., One Time, and this Age Relaxation will not be allowed in any subsequent recruitment process at NIT Mizoram). No relaxation in qualification and experience will be applicable under any circumstances.”</p>
BOG 43.5	<p>Matter related to upgradation of Mrs. Lalthianghlimi Zote, Deputy Registrar to higher Grade, from Pay Level 12 or PB-3 (₹. 15600 – 39100) + GP ₹. 7,600.00 to Level 13 as per 7th CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram.</p> <p>Background: This is to inform the Board that proposal for ratification of the approval of the competent authority for movement/ upgradation of the incumbent Deputy Registrar, Mrs. Lalthianghlimi Zote to higher Grade Pay or Level, from Pay Level 12 or PB-3 (₹. 15600 – 39100) + GP ₹. 7,600.00 to Level 13 as per 7th CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram was placed in the 40th Meeting of Board of Governors, vide BOG 40.9 dated 14.06.2024.</p> <p>Having conformed to the guidelines of the Statutes 23 and 24 of the First Statutes of NITs, 2007 and the Recruitment Rules (RRs) - 2019 for Non-Teaching positions at NITs vide Letter No. F. 35-5/2018-TS.III dated 04.04.2019 (Copy of extract of the RRs, 2019 is placed at Annexure – I of BOG 43.5 at Page No. 64 - 71), the duly constituted Departmental Promotion Committee (DPC) vide Order No. NITMZ/Estt./35-1/A/984 dated 31.05.2024 as per the provision laid in the Sub-Statute 18 of Statute 23 of the First Statutes of NITs, for granting the movement/ upgradation to higher Grade Pay/ Pay Level at NIT Mizoram, had scrupulously screened the APARs, Service Records, performance of the incumbent Deputy Registrar and had conducted personal interview on 03.06.2024.</p> <p>Mrs. Lalthianghlimi Zote, Deputy Registrar has no adverse records in her services and rendered satisfactory performance during her regular service at NIT Mizoram since 06.09.2011 (date of joining), and that the upgradation to higher Grade Pay or Level, from Pay Level</p>

12 or PB-3 (₹. 15600 – 39100) + GP ₹. 7,600.00 to Level 13 as per 7th CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram has been recommended by the Departmental Promotion Committee (DPC) as **“Recommended for Upgradation”** after completion of 5 (five) years of continuous service as Deputy Registrar at NIT Mizoram i.e **w.e.f 06.09.2016**. The Departmental Promotion Committee (DPC) recommendations is placed at **Annexure – II of BOG 43.5 at Page No. 72 - 74**.

Order for movement/ upgradation of the incumbent Deputy Registrar, Mrs. Lalthianghlimi Zote to higher Grade Pay or Level, from Pay Level 12 or PB-3 (₹. 15600 – 39100) + GP ₹. 7,600.00 to Level 13 as per 7th CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram, is issued vide No. NITMZ/Estt./35–1/A/1001 dated 05.06.2024. Copy of the Order is at **Annexure - III of BOG 43.5 at Page No. 75 - 76**.

The Board of Governors, NIT Mizoram in its **40th Meeting vide BOG 40.9 dated 14.06.2024** has approved and decided for **upgradation** of the incumbent **Deputy Registrar, Mrs. Lalthianghlimi Zote** to higher Grade Pay or Level, from Pay Level 12 to Level 13 and re-designation as **Joint Registrar (personal to the incumbent)**, at NIT Mizoram. The decision of the Board of Governors is reproduced as under:

“Movement/ upgradation of the incumbent Deputy Registrar, Mrs. Lalthianghlimi Zote to higher Level, from Pay Level 12 or PB-3 (₹. 15600 – 39100) + GP ₹. 7,600.00 to Level 13 as per 7th CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram shall be effective from date of approval of the Board i.e 14.06.2024.”

(Copy of extract of Minutes of Meeting of the 40th Meeting of BOG vide BOG 40.9 dated 14.06.2024 is placed at **Annexure – IV of BOG 43.5 at Page No. 77 - 79**).

Consonant to the above decision the Board and in supersession of the Order issued vide No. NITMZ/Estt./35–1/A/1001 dated 05.06.2024, Order has been issued vide No. NITMZ/Estt./35–1/A/1377 dated 24.07.2024 (copy of the Order is at **Annexure - V of BOG 43.5 at Page No. 80 - 81**) wherein the effective date of upgradation to higher Level, from Pay Level 12 to Level 13 as per 7th CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram was effective from date of approval of the Board i.e 14.06.2024.

However, before finalization of the Minutes of Meeting of 40th BOG dated 14.06.2024 and issuance of the said Order No. NITMZ/Estt./35–

1/A/1377 dated 24.07.2024, vide Letter **No. NIL, dated 24.07.2024** copy at **Annexure VI of BOG 43.5 at Page No. 82**, the Institute was in receipt of the representation from the incumbent Joint Registrar **Mrs. Lalthianghlimi Zote**, citing on her grievances related to her upgradation to higher Level, from Pay Level 12 to Level 13 as per 7th CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram and questioning the administrative lapse for late implementation of revised upgraded Pay Level with Pay Fixation from issuance of the Order. Aggrieved with the aforementioned, **Mrs. Lalthianghlimi Zote** has approached the Court to seek legal redressal.

Related to the aforesaid issues, NIT Mizoram is in receipt of **WP(C) No. 141/2024 as on dated 14.12.2020** from the Gauhati High Court, Aizawl Bench, which was filed by the Petitioner Mrs. Lalthianghlimi Zote, Joint Registrar, Tlangnuam, Aizawl versus the Respondent No. (1) National Institute of Technology Mizoram represented by the Director, NIT Mizoram, (2) The Registrar, NIT Mizoram & (3) The Board of Governors (BOGs), NIT Mizoram represented by the Chairperson, BOGs.

Against the listed WP(C) No. 141/2024, the Hon'ble Gauhati High Court has taken up the case disposal at the motion state itself and issued Order dated 20.01.2025 (Copy of the Court Order is placed at **Annexure VII of BOG 43.5 at Page No. 83 - 87**) with a direction to the Respondents, more particular to Respondent No. 1, to place the representations submitted by the Petitioner Mrs. Lalthianghlimi Zote, Joint Registrar, Tlangnuam, Aizawl on 02.02.2024 and 08.08.2024 (copy of the Representations are placed at **Annexure VIII of BOG 43.5 at Page No. 88 - 97**) before the Board of Governors (BOGs) i.e Respondent No. 3 within a period of **30 days** from the date of receipt of the said Court Order. Further, the Board of Governors, on receipt of the same, is directed to consider the same in accordance with law and dispose of the representations by way of a Speaking Order, within 90 days. A copy of the Order to be passed should be communicated to the Petitioner.

The matter is placed before the Board for information and decision/guidance.

If the matter is decided in favour of the respondent, Mrs. Lalthianghlimi Zote, Joint Registrar, Tlangnuam, Aizawl and her upgradation is approved w.e.f her date of eligibility i.e Dt. 06.09.2016, the Financial implication to the tune of approximately **Rs. 27,91,315.00 (Rupees Twenty Seven Lakh Ninety One Thousand Three Hundred Fifteen only)**, towards **salary arrears** admissible on account of upgradation to higher Grade Pay or Level, from Pay Level

	12 or PB-3 (₹. 15600 – 39100) + GP ₹. 7,600.00 to Level 13 as per 7 th CPC Revised Pay Rules or PB-4 (₹. 37,400.00 – 67,000.00) + GP ₹. 8,700.00 and re-designation as Joint Registrar (personal to the incumbent), at NIT Mizoram in respect of Mrs. Lalthianghlimi Zote need to be borne by the Institute.
	<p>Decision of the Board:</p> <p>The representations submitted by Mrs. Lalthianghlimi Zote, Joint Registrar, NIT Mizoram, was placed before the Board for consideration. It was decided that the matter to be placed again in the next special meeting, in short notice, for consideration wherein the complete history of the case (from the first appointment till date in sequential order) to be placed before the members.</p>
BOG 42.6	<p>Approval and Confirmation of Minutes of the 36th Meeting of Finance Committee held on the 23rd December, 2024 through Hybrid Mode at Office of the Director, NIT Mizoram.</p> <p>Background: This is to place before the Board of Governors the proposal for approval and confirmation of the Minutes of the 36th Meeting of Finance Committee held on the 23rd December, 2024 through Hybrid Mode at Office of the Director, NIT Mizoram.</p> <p>Copy of the Minutes of the 36th Meeting of Finance Committee held on the 23rd December, 2024 is placed at Annexure - I of BOG 43.6 at Page No. 98 – 107.</p>
	<p>Decision of the Board:</p> <p>Approved and Confirmed. It was decided that the procurement under BOG 42.8 shall only be from the Institute's IRG limited to Rs. 12 Crore. Further, request Letter to revise the RCE to be sent to the Ministry for consideration.</p>



(Prof. AJMAL KOYA PULIKKAL)
 Secretary, BOG &
 Registrar In-Charge
 National Institute of Technology Mizoram