

**Rayat Shikshan Sanstha's**  
**KARMAVEER BHAURAO PATIL COLLEGE, VASHI, NAVI MUMBAI**  
**(AUTONOMOUS)**

**STRATEGIC PLAN FOR ACADEMIC YEAR 2020-21**

Sr. No.	Name of the Strategy	Deployment
1	<b>Curriculum design and development strategy</b>	<ol style="list-style-type: none"> <li>1. Applying for affiliation of extension to start new programs- M.A. in English, M.Sc. Data Science.</li> <li>2. Sending application to start N.C.C. unit and taking follow-up</li> <li>3. Applying for CORSERA campus status and enrolling more and more students for online certificate courses</li> <li>4. To integrate cross cutting issues, life skills and value-based education with curriculum</li> <li>5. To undertake online certificate courses focusing on employability/ entrepreneurship/skill development</li> <li>6. Preparing feedback policy</li> </ol>
2	<b>Teaching learning and evaluation strategy</b>	<ol style="list-style-type: none"> <li>1. Preparation of video lectures by using lecture capturing system installed in campus for on line teaching.</li> <li>2. Providing support [Lecture capturing studio, IRIS, wifi and internet facilities to faculty members in taking the online lectures, CIE etc. Arranging meeting with Microsoft Teams for making the platform ready or any other suitable platform</li> <li>3. Establishing online student counseling center with the help of Psychology department for mentoring students</li> <li>4. Motivating teachers for using student centric methods to make the student engage in online teaching learning process.</li> <li>5. Arranging e-Content development &amp; e-Assessment workshop for teachers in collaboration with SNDT women University in the month of Sept.2020.</li> <li>6. Preparing timetable for online lectures and arranging online virtual practicals for science courses.</li> <li>7. Preparing advance learners and slow learners activities policy</li> </ol>
3	<b>Research, innovation and extinction activities strategy.</b>	<ol style="list-style-type: none"> <li>1. Providing seed money to management appointed teachers for MRP.</li> <li>2. Organizing online workshop/seminars on IPR, Entrepreneurship and Skill development.</li> <li>3. Preparing Start-up policy</li> </ol>

		<ol style="list-style-type: none"> <li>4. Filing patents of the teachers.</li> <li>5. Purchasing hard component from RUSA Grant for promoting research facilities as per DPR submitted to RUSA Office</li> <li>6. Preparing research and ethics policy document.</li> <li>7. Giving incentives to management appointed teachers for motivating them for undertaking research activities.</li> <li>8. Establishing online virtual COVID help desk for teachers and students</li> <li>9. Arranging extension activities for creating awareness for following COVID -19 norms .</li> <li>10. Establishing collaborations with other institutes for online research/ faculty exchange, student exchange, internship.</li> </ol>
<b>4</b>	<b>Use and maintenance of Physical, academic and IT infrastructure and use of learning resources strategy</b>	<ol style="list-style-type: none"> <li>1. Installing and activating lecture capturing system for lecturing recording to use that for online teaching.</li> <li>2. Purchasing hard component from RUSA Grant for improving academic infrastructure as per DPR submitted to RUSA Office</li> <li>3. Arranging facilities for organizing online cultural activities work at campus.</li> <li>4. Sanitizing the campus and arranging for sanitization, handwash material.</li> <li>5. Providing login IDs and Passwords of DELNET E-resources database to teachers and students DELNET E- resources database.</li> <li>6. Preparing Infrastructure utilization and maintenance policy and IT policy</li> </ol>
<b>5</b>	<b>Students support and progression strategy</b>	<ol style="list-style-type: none"> <li>1. Establishing the industry – academia linkages for placement.</li> <li>2. Preparing placement cell policy and establishing online platform for students’ communication for training and placement activities.</li> <li>3. Arranging E-campus recruitment</li> <li>4. Providing financial support in tuition fees for COVID affected students.</li> <li>5. Appealing alumna for financial and other support to COVID affected students</li> <li>6. Arranging separate Tab for online redressal of student’s grievances.</li> <li>7. Arranging online lectures for students for competitive examination preparation.</li> <li>8. Arranging online payment facility for alumni funds.</li> </ol>

		9. Organizing online alumni meet
<b>6</b>	<b>Governance, leadership and management strategy</b>	<ol style="list-style-type: none"> <li>1. Arranging COVID test camps for staff and students.</li> <li>2. Informing and motivating staff to join online professional development program</li> <li>3. Updating ERP software for E- Governance.</li> <li>4. Monitoring of online lectures through IAMC</li> <li>5. Arranging online training &amp; Development programs for teaching and non-teaching staff</li> <li>6. Arranging online ISO certification</li> <li>7. Arranging Offline Internal and external financial audit by following COVID norms.</li> <li>8. Submitting online information for AAA</li> <li>9. Establishing collaboration for undertaking quality enhancement activities.</li> <li>10. Potential appraisal of teaching and non-teaching staff and focus on capacity building</li> </ol>
<b>7</b>	<b>Institutional values and best practices strategy</b>	<ol style="list-style-type: none"> <li>1. Installing sensor-based energy conservation equipment.</li> <li>2. Preparing Green Campus Policy</li> <li>3. Arranging Green Audit, Energy Audit of institute</li> <li>4. Forming a separate whats-app group of differently abled students to know and solve their problems</li> <li>5. Conducting self-development program by using google meet platform</li> <li>6. Celebrating national and international day's events by using online platform</li> </ol>