

Rayat Shikshan Sanstha's  
**KARMAVEER BHAURAO PATIL COLLEGE, VASHI.(Autonomous)**  
**Internal Complaints Committee**  
**Annual Report– 2021-22**

With regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. Keeping the above guidelines in view K.B.P. College has constituted a Sexual Harassment Redressal Cell. From this year the committee is renamed as Internal Complaints Committee (ICC)

- Cell conducted the awareness programme for the Students on 20<sup>th</sup> August 2021 through online mode.
- Cell aware student about the existence of the Committee and about its objectives.
- There were no Complaints received during the year 2021-22.

**Committee for the year 2021-22**

Dr. Harsha Bharat Goyal. – Chairman