

**Rayat Shikshan Sanstha's**  
**Karmaveer Bhaurao Patil College, Vashi**  
**(AUTONOMOUS)**  
**Internal Complaints Committee**  
**Addressing Sexual Harassment Measures**  
**Report**

**Date: 20 August 2022**

**Venue: Barrister P. G. Patil Auditorium**

**Speaker: Adv. Baba Shaikh**

**Introduction:** The guest lecture on addressing sexual harassment and anti-ragging measures was organized by Internal Complaints Committee of our Institute on 20 August 2022. The purpose of the lecture was to create awareness and educate the audience about the importance of preventing and addressing sexual harassment and ragging in educational institutions. The speaker for the event was Adv. Baba Shaikh, an expert in the field of Internal Complaints.

**Lecture Highlights:**

**1. Sexual Harassment Prevention:** The speaker began by defining sexual harassment, explaining its various forms, and discussing its impact on victims and the educational environment. They highlighted the importance of creating safe spaces where students and staff can report incidents without fear of retaliation. The speaker emphasized that prevention is key and shared strategies for fostering a respectful and inclusive environment, including: Implementing clear policies against sexual harassment.

- Conducting regular awareness campaigns and workshops.
- Training staff and students on identifying and addressing harassment.
- Establishing confidential reporting mechanism.
- Ensuring a fair and unbiased investigation process.

**2. Interactive Session:** The lecture also featured an interactive session where attendees had the opportunity to ask questions and share their thoughts. The speaker addressed various queries related to reporting mechanisms, support systems for victims, and legal actions.

**3. Conclusion:** The guest lecture successfully achieved its objectives by shedding light on the importance of preventing sexual harassment in educational institutions. The speaker's expertise and insights provided valuable guidance to the audience, including students, faculty, and staff, on how to contribute to creating a safer and more respectful campus environment. The event reinforced the institution's commitment to maintaining a harassment-free and inclusive learning space.

*Dr. Harsha Goyal*  
*Chairman –ICC*



**The address to the audience by Adv. Baba Shaikh**



**Audience at the Awareness Programme by Adv. Baba Shaikh**