

RAYAT SHIKSHAN SANSTHA'S
KARMAVEER BHAURAO PATIL COLLEGE, VASHI
GENDER ISSUE CELL

Report of the A.Y. 2021-2022

Gender Equality is achieved when women and men enjoy the same rights and opportunities across all sectors of society, including economic participation and decision-making and when the different behaviors, aspirations and needs of women and men are equally valued and favored. **The Gender Issue Cell has following objectives:**

1. Prevent gender discrimination and sexual harassment, by promoting gender equity amongst all the students and employees.
2. Deal with cases of sexual harassment, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
3. Recommend appropriate punitive action against the guilty party to the principal.
4. Creating an appropriate environment in the institution where students and teachers perform their functions without any disadvantage related to gender bias.

Sr. No.	Date	Activity	Resource Person/Agency	No. of Participants
1	03/08/2021	Sexual Harassment	Ms. Alaknanda Padhye Ms. Parinita Samant	100
2	16/09/2021	Poster Competition	Ass. Prof. Chandrakala Mhatre Ms. Vajida Tabassum	30
3	13/01/2022	Media & Gender Sensitization	Ms. Urmilla Salunkhe (Social Worker from NGO – Akshara)	100
4	20/01/2022	Crossword Puzzle	Prof. Rajni Kumari	35
5	31/03/2022	Pre-marriage Workshop	Dr. Madhavi Desai Mrs. Urmila Sudhir Sawant (Clinical Psychologist) Mrs. Akshata Tulalwar	57

Sexual Harassment at Work Place

Name of the Workshop: Workshop on Sexual Harassment at Work Place

Resource Persons: Hon. Ms. Alaknanda Padhye, Hon. Ms. Parinita Samant

Dates: 3rd August, 2021

Beneficiaries: 100

Report:

Ms. Vajida Tabbasum, chairperson of Gender Issue Cell introduced the speakers, Hon. Ms. Alaknanda Padhye and Hon. Ms. Parinita Samant and the Online session was started. The session was focused on sexual harassment at work place and the problems faced by women at work place and awareness about filing grievances and its significance. Special attention was given on the awareness about bringing forth the problems faced by women at the workplace. Special focus was also given on support by colleagues, understanding the problems faced by women at the workplace.

All the participants were very satisfied with the session and many questions were raised by the participants and all the questions were addressed by the speakers with patience. All the participants were very happy attending the session and advised the committee members to organize such type of sessions in future too. Vote of thanks was given by Dr. Rajini Kumari Yaddula.

Platform :- Google Meet

Google Meet Link :- <https://meet.google.com/svr-jyr-jytr-bkt>

Sexual Harassment at Work Place	

Poster Competition

Name of the Workshop: Poster Competition

Judged By: Prof. Nitin Gamare

Date: 16th September 2021

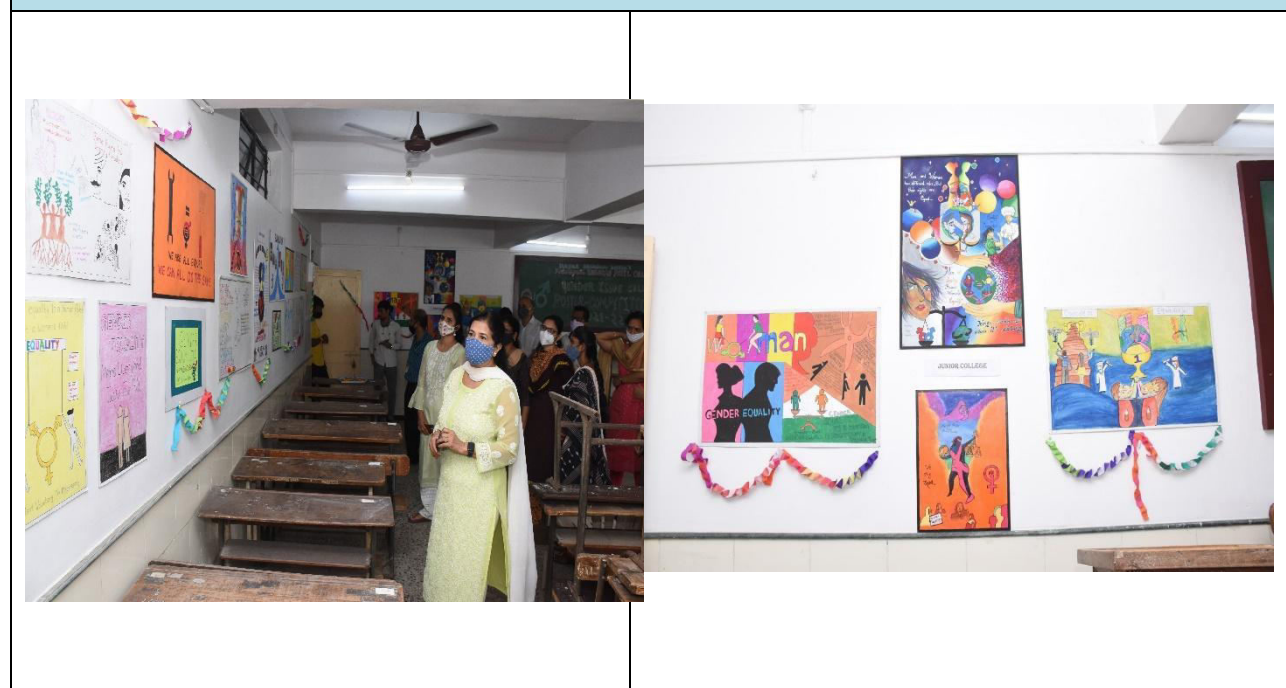
Participants: 30

Report:

Gender Issue Cell had organized a Poster Competition on 16- September, 2021 at 11:00 am at Hall No. 104 in Main Building Total 30. students were participated from Senior and Junior College in this competition. Themes for this competition were based on the Gender Equality Competition was inaugurated by Hon. Principal Dr. Shubhada Nayak Professors from different departments were present for this inaugural function along with the members of Gender Issue Cell. Guests admired the efforts made and imaginations presented in the posters by the students.

Prof. Nitin Gamare, Assistant Professor, Department of Commerce was invited as a judge for this competition. After a thorough observation, he selected three posters for three ranks from Senior College Section and two ranks from Junior College Section

Poster Competition



Names of the winners are:

Senior College:

Rank	Name of the Student	Class
First	Sonal Sunil Doke	S.Y.B.COM.
Second	Aarti babasaheb Khot	T.Y.B.S.C. IT
Third	Urvela Sunil Wankhade	SYBA

Junior College:

Rank	Name of the Student	Class
First	Maitri Savji Karotra	12 th Arts
Second	Priyanka Vijay Patil	12 th Arts
Third	Sameeksha Ankush Bansode	12 th Commerce

Name of the Workshop: Workshop on Media and Gender Sensitization

Resource Persons: Hon .Ms. Urmila Salunkhe.

Dates: 13th January, 2022

Beneficiaries: 100

Report:

Ms. Vajida Tabbasum, chairperson of Gender Issue Cell introduced the speakers, Hon. Ms. Urmila Salunkhe and the session started. The session was focused on Media and Gender Sensitization and the problems raised due to wrong presentation of things in media and awareness about exaggerating things in media and its influence on today's generation. Special attention was given to the awareness about bringing forth the problems created due to wrong focus of media in regard with gender sensitization. Special focus was also given on time spent by today's generation on social media.

All the participants were very satisfied with the session and many questions were raised by the participants and all the questions were addressed by the speakers with patience. All the participants were very happy attending the session and advised the committee members to organize such types of sessions in future too. Vote of thanks was given by Dr. Rajini Kumari Yaddula.

Media and Gender Sensitization	

Crossword Puzzle

Name of the Workshop: Crossword Puzzle Competition

Judged By: Rajni Kumari.

Dates: 20th January, 2022

Beneficiaries: 35

Report:

Gender Issue Cell had organized 'Online Crossword Puzzle Competition' on 20th Jan, 2022 at 11:00 a.m. Total 35 students participated in this competition. Themes for this competition were based on Gender Sensitization. Prof. Vajida Tabassum, Chairman GIC and Prof. Rajni Kumari, Department of Biotechnology had been invited as judges for this competition. All the participants get a participation certificate.

Crossword Puzzle Competition	

Pre-marriage Workshop

Name of the Workshop: Workshop on Premarital Counselling

Resource Persons: Dr. Madhavi Desai, Mrs. Urmila Sudhir Sawant , Mrs. Akshata Tulalwar

Dates: 31st March, 2022

Beneficiaries: 57

Report:

Dr. Shruti introduced the speakers, Madhavi Desai, Mrs. Urmila Sudhir Sawant , Mrs. Akshata Tulalwar and the session started. The session was focused on sociology of marriage, psychology of marriage and the entire process of marriage and its significance. Special attention was given on the responsibilities to be taken up by both the partners. Role play session was also done and students participated enthusiastically. Special focus was also given on expectations, things to be discussed with a partner prior to marriage, understanding the partner and mother-in-law, daughter relationship.

All the students were very satisfied with the session and many questions were raised by the students and all the questions were addressed by the speakers with patience. All the students were very happy attending the session and advised the committee members to organize such type of sessions in future too. Vote of thanks was given by Dr. Rajini Kumari Yaddula.



Approved By,

Prof. (Dr.) Shubhada Nayak
I/C Principal